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COMPASS GROUP USA SWOT & PESTLE ANALYSIS

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Company Name: Compass Group USA

Company Sector : Foodservice, Facility Management

Operating Geography: United States, North America, Global

About the Company: Compass Group USA, headquartered based in Charlotte, NC, Compass Group North America, is a food and support service company. The Group traces its roots back to Factory Canteens Limited, which was formed by Jack Bateman in 1941 and later renamed Bateman Catering. Grand Metropolitan bought Bateman Catering in 1986, and the Compass Group was created in 1987. It provides meals in a variety of settings, including offices, workplaces, schools, universities, hospitals, major sports and cultural venues, mining camps, prisons, and offshore oil platforms. It also conducts cleaning, housekeeping, waste management, building operations, maintenance, gardening and outside services for schools and educational facilities. North America, Europe, the Rest of the World, and Central Activities are the segments through which it operates. The company is a constituent of the FTSE 100 Index and is traded on the London Stock Exchange. It's also listed on the Fortune Global 500. In February, 2022, Compass Group USA, a subsidiary of the corporation, announced that it has been awarded one of

Compass Group Plc's USP lies in its being the largest contract foodservice company in the world employing over 500,000 people. The mission statement of Compass Group reads, "To be a worldclass provider of contract foodservice and support services, renowned for our great people, our great service, and our great results".

Revenue:

11,170 million pounds - FY ending 30th September 2021 (y-o-y decline 12.4%)

12,746 million pounds - FY ending 30th September 2020

America's Best Large Employers by Forbes.



SWOT Analysis:

The SWOT Analysis for Compass Group USA is given below:

Strengths	Weaknesses
1.Has 15% of North American food service market.2.Enjoys good reputation as proven by	1.Has been criticized for poor performance regarding school foodservices
numerous awards.	
3.Present in 10+ sectors with 25+ reputed	
brands.	
4.Clientele includes world-renowned brands.	
Opportunities	Threats
1.Hospitality industry is quickly taking to	1.Failure to attract/retain experienced and
digitization.	qualified workforce will affect business.
2.Public is in the midst of a change in diet	2.Inflationary pressures in the US hamper
trends.	activity.
3.Strategic acquisitions can help capture	3.Covid-19 has caused a shift in work-culture
emerging market opportunities.	and increased food delivery competition.
	4.Climate Change is now a principal risk for
	business operations.



PESTLE Analysis:

The PESTLE Analysis for Compass Group USA is given below:

Political	Economical
1.US expected to adhere to OECD's global	1.US Inflation is at a record high.
corporate tax plan.	2.Facility Management Market is set to
	increase at a CAGR of 4% annually.
Social	Technological
1.Increasing preference of a plant-based diet	1.Hospitality and foodservice is increasingly
amongst general public.	digital.
2.People are focusing on healthy meals	2.Autonomous retail stores will become more
sourced sustainably.	common with AI utilisation.
Legal	Environmental
1.Increasing audit rates for by tax authorities.	1.EPA is focusing on the environmental impact
	of food waste.
	2.Climate Change is expected to adversely
	affect food related businesses.

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