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THE PHOENIX GROUP SWOT & PESTLE ANALYSIS

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Company Name: The Phoenix Group

Company Sector: Insurance

Operating Geography: United Kingdom, Europe

About the Company: Phoenix Group Holdings plc is a provider of insurance services headquartered in London, England, United Kingdom. It is a global corporation that is a part of the FTSE 100 Index and is listed on the London Stock Exchange. In 1857, the company was founded as The Pearl Loan Company and was operated from the Royal Oak Public House and later in 2010 The Pearl Group was renamed as Phoenix Group Holdings. The company's operation consists of five distinct business divisions that aggressively market goods to new and existing customers. Under the Standard Life name, the Workplace Pensions and Customer Savings & Investments ("CS&I") divisions produce long-term savings and retirement products to help people save for their future. Open's Retirement Solutions unit involves both vesting annuities and its Bulk Purchase Annuity ("BPA") service, in which the company buys annuities and provides the financial flexibility needed to protect corporate pensions. Lastly, the Open business includes the company's market-leading brand, "SunLife," which offers a variety of financial goods targeted to the over 50s market, as well as the company's European business unit, which operates under the Standard Life brand in Ireland, Germany, and the Foreign Bond segment in the United Kingdom. In 2021, Phoenix announced that it has purchased the rights to the Standard Life brand and had taken additional measures to simplify the partnership with Standard Life Aberdeen that had formed since the acquisition of Standard Life company.

savings and retirement business. The Phoenix Group's vision statement reads, "Our vision is to grow a strong and sustainable business to help more people on their journey to and through retirement, enabling us to improve outcomes for customers and deliver value for shareholders".

The Phoenix Group's Unique Selling Proposition or USP lies in it being the UK's largest long-term

Revenue:

 \pounds 4,704 million – FY ended December 2020 (y-o-y growth of 12.48%)

£ 4,182 million – FY ended December 2019



SWOT Analysis:

The SWOT Analysis for The Phoenix Group is given below:

Strengths	Weaknesses
1.Largest life and pension consolidator in	1.Insurance sector are facing huge claims as
Europe	pandemic throws market into turmoil
2.Market leader in Heritage business	
3.Expansion and growth strategy initiated	
through acquisitions	
4.Strong capital position in times of disrupted	
economy	
5.Strong track record of performance and	
shareholder returns	
Opportunities	Threats
1.Increasing demand of cyber insurance is a	1.Exponential rise in cyber-crime is threat to
rising opportunity to expand market share	insurer
2.Ageing population across European markets	2.Rise in insurtech is disrupting the traditional
to drive insurance business	insurers
3.Developing innovative digital solutions to	3.Increase in financial fraud including pension
enhance customer experience	scams



PESTLE Analysis:

The PESTLE Analysis for The Phoenix Group is given below:

Political	Economical
1.Pension business booms in backdrop of	1.UK insurers are impacted by pandemic and
Brexit.	economic volatility.
Social	Technological
1.Flexibility and security requirements due to	1.Technology developments optimizing the
changing demographics and ageing population	operating environment and improving
2.UK's baby boomers make up the richest	customer experience.
generation	2.Enhancing ability to prevent, detect and
3.Need to personalize every aspect of the	respond to potential cyber-attacks.
customer experience	
Legal	Environmental
1.EIOPA's 2020 Work Program may impact	1.Combating climate change by adopting
insurers in UK.	renewable energy.
	2.Reducing environment footprint aiming to
	invest in green initiative.

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