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WSP GLOBAL SWOT & PESTLE ANALYSIS

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Company Name: WSP Global

Company Sector: Engineering, Professional Services

Operating Geography: Canada, North America, Global

About the Company: WSP Global Inc. is 130 year old Canadian company founded in 1959. With the help of its expert engineers and professionals, the company provides services such as designing, engineering consulting, environmental consulting and professional services to deliver successful and sustainable projects. WSP has its presence in Canada, United States, Latin America and the Caribbean, Europe, Middle East, India and Africa and Asia-Pacific, with its headquarters in Montreal Canada. The company invests in technology and innovation to strengthen its market position. It has initiated a program called Future Ready which aims to create a sustainable, prosperous and resilient society. The four main areas in this program include climate, society, technology and resources. WSP was selected for Helsingborg Smart City project. It provided smart designs and delivered wide range of services including consulting and project management. WSP also believes in acquiring major companies to increase its global presence. In 2021, the group completed the acquisition of Enterra Holdings Ltd., to achieve the 2019-2021

WSP Global Inc.'s unique selling proposition or USP lies in being the world's leading engineering professional services firm. WSP Global Inc.'s mission statement reads, "We are problem-solvers who evolve, improve, modernize and excel. We know our solutions will shape the communities of tomorrow and help societies thrive sustainably. We embrace change and have an uncompromising determination to achieve excellence."

Global Strategic Plans. As of December 2020, the group has 47,000 employees, globally.

Revenue:

\$ 8803.9 million - FY ending 31st December 2020 (y-o-y growth -1.3%)

\$8916.1 million - FY ending 31st December 2019



SWOT Analysis:

The SWOT Analysis for WSP Global is given below:

Strengths	Weaknesses
1.Strong global presence with over 130 years	1.Allegations of violation of Anti-Terrorism Act
heritage	leading to a lawsuit
2.Wide variety of services provided by the	2.Dependence on a large number of third-party
company.	suppliers and sub-consultants
3.Strategic acquisitions providing long term	
growth of the company.	
4.The company has a strong goodwill in the	
market.	
5.Technological advancements and	
innovations promote high quality products.	
Opportunities	Threats
1.Acquisition of Golder Associates provides the	1.Fixed price contracts and cost-plus contracts
potential for growth in the environmental	with ceilings increase the risk to the company
sector.	2.Fluctuations in weather conditions and
2.GeoVerra JV scope for growth in the	natural disasters impact the operations of the
Canadian geomatics sector	company
	3.The Covid-19 pandemic could continue to
	negatively impact the business



PESTLE Analysis:

The PESTLE Analysis for WSP Global is given below:

Political	Economical
1.Political tensions with China leading to side-	1.US-China trade war will materially impact
lining of Huawei impacting telecom players	the company
	2.Fluctuations in the foreign exchange
	currency will impact the net earnings of the
	company
Social	Technological
1.Recruitment of skilled and qualified	1.Optimizing digital asset data in transport and
engineers an increasing challenge	infrastructure.
	2.Leveraging 3D laser scanning technology to
	create accurate proximity data.
	3.Use of technology to avoid bridge failures by
	transmission of data related to structural
	integrity.
Legal	Environmental
1.Subject to complex public procurement laws	1.Increased focus towards reduction of
and regulations	greenhouse gases
2.Subject to data privacy and cybersecurity	
laws like the General Data Protection	
Regulation	

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